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## CMS.2.1 - WH&S Policy

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We have established this Workplace Health and Safety Policy to be consistent with the purpose and context of our organisation. It provides a framework for the setting and review of objectives in addition to our commitment to satisfy applicable regulatory, legislative and other requirements as well as our commitment to continually improve our management system.

We have implemented an integrated WHSEQ Management System to meet all legislative and regulatory requirements. Workplace Health & Safety is paramount in all areas of our operations.

We are proud of our safety practices, training and management. Comprehensive policies and review procedures combine to maximise safety knowledge and implementation, and this is reflected in our impressive safety record.

All our employees are made aware of these documents during induction training and have free access to them.

The challenges we face are numerous, as the potential for incident can be high. We understand how important it is for us to have a clear direction in how to conduct ourselves when thinking about everyone and everything involved in the way we do business. As such we have developed a Site Management Plan that complies with the relevant legislation and ensures that safety is adhered to on each client site.

The WH&S policy is reviewed periodically to ensure that it remains relevant and appropriate to the organisation.

We are committed to:

- Providing safe and healthy working conditions for the prevention of work-related injury and ill health appropriate to the nature of our WH&S risks to which workers and others are exposed;
- Providing a framework for setting our WH&S objectives;
- Fulfilling our legal and other requirements;
- Eliminating hazards and reducing WH&S risks;
- Continual improvement of the WH&S management system;
- Consulting and participating with workers, and, where they exist, workers' representatives on WH&S issues.

The policy also takes account of:

- The current WH&S circumstances of the organisation and what the organisation wants to achieve;
- Opportunities for improving the health and safety of workers.

### Authorisation:

Authorised By:



Position:

Managing Director

Authorised Date:

31 March 2021

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## CMS.2.1 - Environmental Policy

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We have established this Environmental Policy to be consistent with the purpose and context of our Organisation. It provides a framework for the setting and review of environmental objectives in addition to our commitment towards the following:

- Protect the environment, including the prevention of pollution
- To sustainable resource use, climate change mitigation, protection of biodiversity and ecosystems
- Conform to applicable legislative, regulatory and compliance obligations
- Continually improve our Environmental Management System and to enhance environmental performance

### Authorisation:

Authorised By:

A handwritten signature in black ink, appearing to be "MGL", written over a horizontal line.

Position:

Managing Director

Authorised Date:

31 March 2021

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## CMS.2.1 - Quality Policy

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We have established this Quality Policy to be consistent with the purpose and context of our organisation. It provides a framework for the setting and review of objectives in addition to our commitment to satisfy applicable customers', regulatory and legislative requirements as well as our commitment to continually improve our management system.

**Customer focus:** As an organisation we have made a commitment to understand our current and future customers' needs; meet their requirements and strive to exceed their expectations.

**Leadership:** Our Board of Directors have committed to creating and maintaining a working environment in which people become fully involved in achieving our objectives.

**Engagement of people:** As an organisation we recognise that people are the essence of any good business and that their full involvement enables their abilities to be used for our benefit.

**Process approach:** As an organisation we understand that a desired result is achieved more efficiently when activities and related resources are managed as a process or series of interconnected processes.

**Improvement:** We have committed to achieving continual improvement across all aspects of our quality management system; it is one of our main annual objectives.

**Evidence-based decision making:** As an organisation we have committed to only make decisions relating to our QMS following an analysis of relevant data and information.

**Relationship management:** We recognise that an organisation and the relationship it has with its external providers are interdependent and a mutually beneficial relationship enhances the ability of both to create value.

Our policy is also to meet the requirements of other interested parties and in meeting our social, environmental, charitable, regulatory and legislative responsibilities.

### Authorisation:

Authorised By: 

Position: Managing Director

Authorised Date: 31 March 2021