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## CMS.2.6 - COVID-19 Vaccination Policy

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### 1. Purpose

COWYN Building Group is a third-generation family owned and operated commercial construction company servicing Sydney, Newcastle and the Central Coast & South Coast regions of New South Wales

We believe that to fulfil our legal obligation of providing a safe working environment to our employees, clients, and the general public that we implement this policy across all our workplaces including offices, warehouses, and construction sites.

### 2. Policy

Anyone entering a COWYN Building Group Workplace must be fully vaccinated for COVID-19.

The Australian Government accepted vaccination certificate must be provided:

- Upon entering a COWYN Building Group Workplace for the first time via the relevant Medicare App; and
- Included in the SignOnSite Induction record for the specific COWYN Building Group Workplace.

### 3. Exemptions

Where anyone is unable to receive a vaccination for medical and other reasons, a medical exemption certificate must be provided. Medical exemptions are only valid for 6 months from date of issue and a new medical exemption/certificate will need to be provided at expiry.

### 4. Effective Date & Consultation

This policy will come into effect from 24 January 2022. All stakeholders will be consulted up to the effective date and any stakeholder can provide feedback regarding their specific circumstances and/or the policy in general. All feedback should be forwarded to [admin@cowynbuilding.com.au](mailto:admin@cowynbuilding.com.au).

### 5. Review

This Policy will be reviewed annually to confirm its effectiveness, changing legal & COVID 19 Government Health Orders and include any enhancements.

#### Authorisation:

Authorised By:



Position:

Managing Director

Authorised Date:

10 January 2022